 Meeting with sponsor

**Meeting agenda**

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| --- | --- |
| Group name | Proud Miner |
| Date | June 23 2018 |
| Time | 1:30pm to 3:15pm |
| Location | SOA GSR 2.7 |
| Prepared by | Wang Zhuowei |
| Attendees | Wang Zhuowei, Luo Hao Nan, Yang Mingqi, Gui Yuqi, Li Yigang, Kevin |

**Meeting objective**

|  |  |
| --- | --- |
| Action | Action done by |
| Finalize the business requirements | Wang Zhuowei, Gui Yuqi, Yang Minqi, Li Yigang |

**Pre-work preparation**

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| --- | --- |
| Action | Action done by |
| Prepare the questions to ask  Prepare the minutes | Wang Zhuowei, Gui Yuqi, Yang Minqi |

**Meeting with vendor minutes**

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**Meeting Objective**

|  |  |
| --- | --- |
| Action | Action done by |
| Finalise the business requirements | Everyone |

Notes

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| Action | Action by | Time start | Time end |
| 1. **Where do you think is necessary to use smart contract?** 2. Employer (Contract based):   If successfully hires talents,   * Employer needs to pay recruiter * info presented by recruiter is verified  1. Prove ownership: recruiter A identifies jobseeker B 2. Trigger the execution of interview / acceptance / payment 3. User(Critical):  * Ownership of CV (CV belongs to who?) * Who presented this asset & what time? | Yuqi | 1:30pm | 1:50pm |
| 1. **How to store the CV? PDF or data structure?**  * Because company needs to consider future Verification for CV, we plan to store CV (using a template structure) in decentralised database(IPFS) instead of PDF format, and then store hash value of this CV in blockchain * Create a template structure:   + E.g. experience, education … * Record the change of the CV content | Mingqi | 1:50 pm | 2:07 pm |
| 1. **As for account info like user account name, password, profile photo, do we want to store this changeable info in blockchain or in centralised database?**   We agree that we can store these info in centralised database because we don’t need record changes related to these and will waste the resources. | Mingqi | 2:07 pm | 2:20 pm |
| 1. **What do we want to achieve by implementing Admin function? Should admin able to make changes?**   Admin does not need to change any info in blockchain or database. Admin only needs to view data analysis, dashboard based on type of roles, etc. (Type of roles: (1) low (2) medium (3) high (based on salary)) | Hao Nan | 2:20 pm | 2:30 pm |
| 1. **If recruiters are given different ratings based on their careers when they first use our application, it may cause the situation that those recruiters with high ratings in the beginning will have more chances to be selected and rated, thus always stick to top. So how can we prevent this situation?**   Kevin: we decide to give all recruiters the same rating at the beginning to be fair to everyone. | Zhuowei | 2:30 pm | 2:40 pm |
| 1. **About the order in Auction function:**   Based on tags, ratings (region, location, and other requirement of this job ad) | Hao Nan | 2:40 pm | 2:50 pm |
| 1. **About Employers’ view (view the CV recommendation for his specific posting):**   Top 10 recommendations (separate applications from jobseekers and auctions from recruiters and referrers)  If employer is not satisfied with top 10 CVs, he could view more CV. | Hao Nan | 2:50 pm | 2:55 pm |
| 1. **Application name:**   candid-intel | Mingqi | 2:55 pm | 2:55 pm |
| 1. **Where do we want to store the review and rating data? In centralised database, decentralised database(IPFS) or on the chain?**   Rating & review can be stored in database  We decide to store rating (the points employer gives) on blockchain because we don’t want the rating to be changed by others, including admin. All the rating actions will be recorded. While remarks will be stored in centralised database for employers to view comments under respective recruiters. | Yuqi | 2:56 pm | 3:10 pm |
| 1. **When should employer make payment? When he schedules an interview or hires the talent?**   Payment should take place only when the employer hires the talent based on the market common practice even though this cannot secure the payment. | Zhuowei | 3:10 pm | 3:15 pm |